YouthRules!

WORK ON THE FARM

At Ages 12 or 13...

Can be employed in non-hazardous jobs, outside school hours on farms that also employ the youth's parent(s) or with written parental consent.

At Ages 14 or 15...

Can be employed in non-hazardous jobs, outside school hours.

At Age 16 or Older...

Can be employed in any farm job, hazardous or not, at any time.

★★★

On small farms not covered by the FLSA minimum wage requirements, youth can work in any non-hazardous job outside school hours with parental consent.

TO FIND OUT MORE:

Visit **youthrules.dol.gov**

U.S. Department of Labor
1-866-4US-WAGE
(1-866-487-9243)

WHD

YouthRules!

WORK ON THE FARM

Youths of any age may work at any time in any job on a farm owned or operated by their parents or persons standing in place of their parents.

★★★

There are 11 specific hazardous occupations in agriculture that may only be performed by hired farmworkers who are at least 16 years of age. Most involve work with machinery or handling toxic or explosive materials. Some limited exemptions exist that permit 14- and 15-year-olds to perform these otherwise prohibited tasks if they are enrolled in a vocational agriculture program or have received appropriate training.

★★★

Different rules apply to non-agricultural businesses and State laws may have stricter rules.

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